

THE CRAFTS SPECTRA

14th Edition

Key Highlights

- 04 Identifying the challenges of the sector through In-house Skill Gap Study by HCSSC
- 09 International showcase of Namda craft at Ambiente 2023 in Frankfurt, Germany
- 11 Inauguration of the first consignment of export of Namda by Hon'ble Minister of State, MSDE
- $12^{\,}$ Launch of PM Vishwakarma at India International Convention Centre (IICC)/Yashobhoomi
- $14\,$ Meeting for collaboration with PUM Netherlands
- 15 Meeting with Development Commissioner Handicrafts $_{
 m DC(H)}$
- 22 MoU signing with GAIL India Pvt. Ltd.

Supported By:









DEVELOPMENT COMMISSIONER (HANDICRAFTS)

Ministry of Textiles, Government of India













The government is working towards creating greater synergy between education and skills and mass scale digitisation efforts are being made in creating new education, skilling, and entrepreneurial ecosystems in the country

Shri Dharmendra Pradhan

(Hon'ble Minister, Ministry of Education -MoE and Ministry of Skill Development and Entrepreneurship-MSDE, Government of India)







Oigital India and Skill India are two tremendously important pillars that will shape the future of the country

Shri Rajeev Chandrasekhar

(Hon'ble Minister of State, Ministry of Skill Development and Entrepreneurship-MSDE and Ministry of Electronics and Information Technology-MeitY, Government of India)





Message from the Desk of Chairman

"It gives me immense pleasure to introduce the 14th Edition of the HCSSC newsletter, 'The Crafts Spectra' evincing its contribution made towards the empowerment of the grass root level artisan and weavers, youth and students."

Handicrafts and Carpet sector plays a pivotal role, in terms of employment generation, boosting the exports and revenue generation thereby preserving our rich culture and heritage crafts of the Country. Indian artisans and weavers have the potential to compete in the international market, but don't have the proper



guidance and channels to translate their efficiency into revenue generation. Hence to boost the revenue generation and exports of handicrafts, the Council through its Industry based training programs has played an important role in organizing Skilling, Upskilling and reskilling programs for artisans with the sessions on Design development, financial literacy, marketing skills, soft skills and digital literacy.

The Indian traditional handicrafts are the important part of both its heritage and soft-power in the world. Each geographic region in India has its own artefacts and crafts piece made in individual style with traditional methods contributing towards the diversity that India hold. In every creation local material and resource are used. Hence, to boost the exports of Indian Handicrafts and Carpets, it is necessary to cater the needs of artisans, industry members and various stakeholders thereby promoting the Indian artifacts world-wide and contributing towards the growth of Indian local goods at global stage.

As, I look at the future, of Handicrafts and Carpet sector, it is full of opportunities and challenges. With use of modern technologies in this sector, brighter prospects lay ahead. The recent trends have also shown a special focus being directed towards the development of Skilling sector, be it ODOP Scheme or recently launched scheme of PM-Vishwakarma at a grand scale. Not just government but private market players are also contributing immensely in the revival, restoration and revolutionization of the traditional handicrafts of India and its culture. Hence, the future of our artisans and craftsperson is bright and promising both in terms of economy and individual growth. Women play important role in this sector; therefore, the development of Handicrafts sector subsequently will act as a catalyst for women empowerment and gender parity. Handicrafts and Carpet Sector Skill Council is prepared to take tough calls on compelling circumstances for future of handicraft sector to keep traditional and heritage crafts of India alive.

Shri Arshad Mir

(Chairman- Handicrafts and Carpet Sector Skill Council)





Message from the Desk of CEO

As we reflect on the transformative era of skill development and vocational education, I am delighted to share our journey at the Handicrafts and Carpet Sector Skill Council (HCSSC). This year has been a testament to our commitment to excellence, innovation, and the holistic empowerment of individuals within the handicrafts and carpet sector.

Our collaborations with esteemed partners, such as ABEL House, Flipkart, and others, underscore our dedication to fostering a dynamic ecosystem for artisans and weavers. Through meticulously



crafted workshops, orientations, and forward linkage programs, we aim to not only enhance the skill sets of our artisans but also seamlessly integrate them into the digital marketplace. These initiatives align with our vision to bridge traditional craftsmanship with contemporary digital platforms, ensuring sustained economic opportunities for our skilled workforce.

The strategic alliances forged with stakeholders exemplify our commitment to adhering to industry standards and regulatory frameworks. These partnerships facilitate a dynamic exchange of ideas, best practices, and contribute to the evolution of our training programs, ensuring they remain relevant in a rapidly changing landscape.

Looking ahead, our focus remains on continuous improvement, technological upgradation, and innovative curriculum development. The launch of PM Vishwakarma, our active participation in international trade fairs, and the adoption of digital learning are indicative of our forward-thinking approach. We believe in providing not just skills but also nurturing an entrepreneurial spirit among our workforce.

I extend my heartfelt gratitude to all our stakeholders - artisans, industry members, regulatory bodies, and partners - for their unwavering support. Your collaboration has been instrumental in shaping our success, and we look forward to continuing this journey together. The collective efforts of the HCSSC community are not just creating skilled professionals; we are contributing to the larger vision of an empowered and self-reliant India.

As we navigate the challenges and opportunities ahead, let us remain committed in our commitment to excellence, inclusivity, and innovation. Together, we are not just part of a sector skill council; we are architects of a brighter, more skilled future for the handicrafts and carpet industry.

Krishan Kumar (Chief Executive Officer- Handicrafts and Carpet Sector Skill Council)

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GOVERNING BODY MEMBERS



Mr. Arshad Mir Chairman



Co-Chairman



General Secretary



Treasurer



Mr. Raj Kumar Malhotra **Executive Member**



Mr. Rakesh Kumar **Executive Member**



Mr. O. P Prahladka **Executive Member**



Mr. Sohan Kumar Jha **Executive Member**



Executive Member



Mr. Bharat Dinesh **Executive Member**



Mr. Sandeep Kataria **Executive Member**



Ms. Jyoti Kant **Executive Member**



Mr. Atul Saluja **Executive Member**



Ms. Jesmina Zeliang **Executive Member**



Mr. Dinesh Kumar **Executive Member**



Mr. Mukesh Kumar Gombar **Executive Member**



Mr. Sanjeeva Singh **Executive Member**



Mr. Krishan Kumar **Chief Executive Officer**

SOCIAL MEDIA TWEETS



Hon'ble Prime Minister of India and Hon'ble MoS, MSDE share a momentous tweet celebrating the export milestone of Namda products, a testament to Skill India Mission's success and the prowess of our skilled artisans. #SkillIndia #EmpowerArtisans #ExportMilestone #Namda



Delighted that Kashmir's centuries-old 'Namda' craft is reviving and now reaching global shores after years! This is a testament to our artisans' skills and resilience. This revival is great news for our rich heritage.



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A truly satisfying day today - results of PM @narendramodi ji's #SkillIndia program successfully reviving a dying traditional art of Jammu and Kashmir while also creating opportunities of jobs and entrepreneurship.

Nearly 2,500 #artisans from six districts in Jammu and Kashmir were trained in #Namda craft under the project which was announced during my first visit to J&K in Sept 2021.

Today was a happy day as products made by these newly skilled artisans are being exported to customers in UK.

It is the vision of PM Narendra Modi ji to promote traditional arts and skills through a combination of skill training and market linkages - helping products by artisans find their way to global market.

@MSDESkillIndia #NayaBharat #NayeAvsar #NayiSammridhi







Office of LG J&K 🔮 @OfficeOfLGJandK

Vikas Bhi Virasat Bhi! Under leadership of Hon'ble PM Shri Narendra Modi Ji, J&K is witnessing revival of cultural & artistic heritage. On #WorldYouthSkillsDay, let us resolve to empower youth with skills for reaching higher levels of achievement.



🍣 Rajeev Chandrasekhar 🍱 🧽 @Rajeev_GoI • Jul 14

A truly satisfying day today - results of PM @narendramodi ji's #SkillIndia program successfully reviving a dying traditional art of Jammu and Kashmir while also creating opportunities of jobs and entrepreneurship.

Nearly 2,500 #artisans from six districts in Jammu and Kashmir... Show more



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QUALIFICATIONS

Qualification is a set of NOSs that is associated to a specific job role. Every job role in different industry sectors has distinct qualification aligned to it. For all the job roles under the different crafts that fall under the Handicrafts and Carpet Sector, there are specified Qualifications aligned to them.

LIST OF HCSSC DEVELOPED QUALIFICATIONS - NATIONAL OCCUPATION STANDARDS (QP-NOS)

S.No.	Qualification/Job Role Name	QP/Job Role Code	Vers ion	NSQF Level	Common Norms Category
	SUB SECTOR - CAR	PETS			
1	Assistant Designer & Shade Writer (Carpets)	HCS/Q5205	2	4	II
2	CAD Designer for Carpets	HCS/Q5202	2	4	II
3	Carpet Quality Checker	HCS/Q5601	2	4	II
4	Carpet Weaver	HCS/Q5701	3	3	II
5	Clipper and Embosser (Carpets)	HCS/Q5404	2	3	II
6	Color Quality Incharge/Shade Supervisor (Carpets)	HCS/Q5203	2	3.5	II
7	Dyer (Rangsaaz) (Carpets)	HCS/Q5101	2	3	II
8	Finisher (Carpets)	HCS/Q5407	2	3.5	II
9	Latexing Man (Carpets)	HCS/Q5402	2	2.5	II
10	Loom Supervisor -Knotted Carpet	HCS/Q5410	2	3.5	II
11	Namda Craft Maker	HCS/Q5206	1	3	II E
12	Tufted Weaving Assistant Supervisor (Carpets)	HCS/Q5411	2	4.5	II
13	Tufting Gun Operator (Carpets)	HCS/Q5409	2	3	II
14	Washer (Carpets)	HCS/Q5301	2	2.5	II
	SUB SECTOR - CERA	AMICS			
15	Assistant Ceramics and Terracotta Toy Maker	HCS/Q0403	1	2.5	III
16	Ceramics and Terracotta Toy Maker - Artisan	HCS/Q0402	2	4	III
17	Ceramics Preparation Artisan	HCS/Q0801	2	2.5	III
18	Modeller (Ceramics)	HCS/Q0201	2	3.5	III
	SUB SECTOR - GLASS	SWARE			
19	Abrasion & Grinding Machine Operator	HCS/Q2304	2	3	II
20	Assistant Glass Toy Maker - Artisan	HCS/Q2207	1	2.5	II
21	Decorative Glass Cutter (Glassware)	HCS/Q2501	2	3	II
22	Decorative Painter - Glassware	HCS/Q2502	2	3.5	II
23	Glass Blowing Operator (Glassware)	HCS/Q2205	2	3	II

24	Glass Toy Maker - Artisan	HCS/Q2206	1	3	II	
25	Silver Coating- Junior Technician (Glassware)	HCS/Q2401	2	3	II	
	SUB SECTOR - HAND CRAFTI	ED TEXTILES				
26	Applique Artisan	HCS/Q7303	2	4	II	
27	Block Print Supervisor	HCS/Q7202	2	4	II	
28	Hand Block Printer	HCS/Q7201	2	4	II	
29	Jute Products Artisan	HCS/Q7405	2	3.5	I	
30	Jute Products Stitching Operator	HCS/Q7403	3	3	I	
31	Traditional Hand Embroiderer	HCS/Q7301	3	4	II	
32	Traditional Hand Embroiderer- Supervisor	HCS/Q7302	2	5	II	
33	Traditional Soft Toy Maker-Artisan	HCS/Q7308	1	2.5	II	
	SUB SECTOR - HAND CROCHET	TED TEXTILE	ES			
34	Crochet Lace - Supervisor	HCS/Q7704	2	3.5	II	
35	Crochet Lace Tailor	HCS/Q7705	3	3	II	
36	Hand Crochet Lace Maker	HCS/Q7703	3	3	II	
	SUB SECTOR - HANDICRAFTS					
37	Leather Toy Maker - Artisan	HCS/Q0804	1	3	II	
	SUB SECTOR - HANDICRAFTS (AGARBATTI)					
38	Automatic Stick Making M/C Operator	HCS/Q7803	2	2.5	II	
	SUB SECTOR - HANDICRAFTS (BAMI	BOO HANDIC	RAFTS	S)		
39	Bamboo Work Artisan	HCS/Q8702	3	3	II	
	SUB SECTOR - CERAN	MICS	1			
40	Floor Supervisor (Ceramics)	HCS/Q0101	2	4	III	
41	Lab assistant (Ceramics)	HCS/Q1002	2	3.5	III	
42	Material Preparation Worker (Ceramics)	HCS/Q0702	2	2.5	III	
43	Quality Check Technician (Ceramics)	HCS/Q1001	2	3.5	III	
44	Sketching and painting artisan (Ceramics)	HCS/Q0802	2	3.5	III	
	SUB SECTOR - HANDICRAFTS (FAS:	HION JEWEL	LERY)			
45	Product Maker (Fashion Jewellery)	HCS/Q1102	2	3.5	II	
46	Quality Checker (Fashion Jewellery)	HCS/Q1201	2	3.5	II	
47	Stringing/Beading Artisan (Fashion Jewellery)	HCS/Q1101	2	2	II	
	SUB SECTOR - HANDICRAFTS	(PRODUCTS)			
48	Agarbatti Maker	HCS/Q7901	4	3	II	
	Assistant Leather Toy Maker - Artisan	HCS/Q0806	1	2.5	II	

50	Coir Fibre Artisan	HCS/Q8101	1	2.5	II
51	Handcrafted Candle Maker	HCS/Q9201	1	3	II
52	Kolhapuri Chappal Maker	HCS/Q9002	1	3.5	II
53	Leaf Utitlity Products Artisan	HCS/Q6603	1	2	II
54	Merchandiser	HCS/Q9801	3	4	II
55	Moonjh Craft Maker	HCS/Q9004	1	2.5	II
56	Natural Fibre Maker	HCS/Q4405	1	3	II
57	Puppet Maker - Artisan	HCS/Q9001	2	4	II
58	Traditional Painting Maker - Artisan	HCS/Q0805	1	3	II
59	Upcycling Scraps and E-waste Artisan	HCS/Q9003	2	4	II
60	Willow Craft Artisan	HCS/Q9005	1	2.5	II
	SUB SECTOR - HANDICRAFTS	(STONECRAF	T)		
61	Carving Artisan (Stonecraft)	HCS/Q1502	3	4	II
62	Design Marker - Stonecraft	HCS/Q1501	2	3.5	II
63	Inlay Artisan - Stonecraft	HCS/Q1504	3	4	II
64	Quality checker - Stonecraft	HCS/Q1601	2	3.5	II
65	Stone Preparation Artisan	HCS/Q1401	2	2.5	П
	SUB SECTOR - HANDICRAFTS	(WOODWAR	E)		
66	Assembly Machine Operator (Woodware)	HCS/Q6902	2	3	III
67	Assistant Wooden Toy Maker	HCS/Q6704	1	2.5	III
68	Designer (Woodware Products)	HCS/Q6601	2	3	III
69	Engraving/ Carving/ Etching Assistant (Wooden Handicrafts)	HCS/Q7001	3	3	III
70	Finisher (Woodware)	HCS/Q7101	2	2.5	III
71	Lacquerer (Woodware)	HCS/Q7102	2	2.5	TII
72	Seasoning and Chemical Treatment Assistant (Woodware)	HCS/Q6801	2	2.5	ш
73	Wooden Toy Maker - Artisan	HCS/Q6703	2	4	III
	SUB SECTOR - HANDLOG	·			
74	Jute Yarn Hank Dyer	HCS/Q7401	2	2.5	I
	SUB SECTOR - METAI				
75	Acid Cleaner (Metalware)	HCS/Q3001	2	3	II
76	Casting Operator (Metal Handicrafts)	HCS/Q2801	3	4	II
77	Cutting and Threading Operator (Metalware)	HCS/Q2911	2	2.5	II
78	Embossing Artisan (Metalware)	HCS/Q2901	2	2.5	II
				_	

79	Engraving and Stamping Artisan	HCS/Q2802	3	4	II	
80	Etching Artisan - Metalware	HCS/Q2909	2	2.5	II	
81	Inlay Artisan (Metalware)	HCS/Q2903	3	3	II	
82	Painter (Metal Handicrafts)	HCS/Q3101	2	3.5	II	
83	Planishing Artisan (Metalware)	HCS/Q2912	2	3	II	
84	Polisher (Metalware)	HCS/Q3002	2	2.5	II	
	SUB SECTOR - PAPER M	IACHE				
85	Craft Specialist- Paper Mache	HCS/Q4501	2	4	II	
86	Fitter and Rubbing Operator (Paper Mache)	HCS/Q4404	3	3	II	
87	Lacquerer (Paper Mache)	HCS/Q4505	2	3	II	
88	Paint Line Operator (Paper Mache)	HCS/Q4507	2	2.5	II	
89	Paper Mache Art Designer	HCS/Q4506	2	3	II	
90	Paper Mache Art Promoter (Paper Mache)	HCS/Q4601	2	4.5	II	
91	Paper Mache Products Artisan	HCS/Q4401	3	4	II	
92	Sakhta Saaz (Paper Pulp)	HCS/Q4508	2	2.5	II	
	SUB SECTOR - PROCESSING (JUTE)					
93	Jute Screen Printer	HCS/Q7404	2	3	I	
	SUB SECTOR - WEAVING	(JUTE)				
94	Jute Handloom Weaver	HCS/Q7402	2	3	I	

IDENTIFYING THE CHALLENGES THROUGH IN-HOUSE SKILL GAP STUDY BY HCSSC

In our continuous commitment to advancing skill development, the Council is presently conducting an in-house skill gap study. HCSSC officials have visited artisans and weavers clusters across India, closely collaborating with industry members to conduct comprehensive field surveys. The extensive coverage spans various regions, providing a PAN India perspective on skill gaps within the Handicrafts and Carpet sector.

Delving into this study, the insights gained will be invaluable in shaping future skill development initiatives and ensuring alignment with the evolving needs of the industry.

























The total clusters covered by the council so far are as follows:

Sl.No.	State	Cluster	Crafts Covered
1	Jammu & Kashmir	Srinagar, Jammu	Embroidery, Paper Mache, Carpet, Namda, Woodware
	10/200	Patiala, Punjab	Embroidery
2	Rajasthan	Jaipur	Hand Block Printing, Ceramics
		Jodhpur	Hand Block Printing, Ceramics, Embroidery
3	Himachal Pradesh	Bilaspur and Hamirpur	Wooden toy and ceramics
4	Uttar Pradesh	Firozabad	Glassware
5	Uttarakhand	Dehradun	Embroidery and Crochet
6	Odisha	Cuttack	Stonecraft and Coir Fibre and Malakar
		Bhubaneshwar	Basket making

Sl.No.	State	Cluster	Crafts Covered
7	Gujarat	Anand	Crochet Handicrafts
		Anand	Stonecraft
		Vadodra	Embroidery
8	Goa	Goa	Embroidery and Crochet
9	Karnataka	Maysore, Chanapatna	Wooden Toy, Channapatna Toys
10	Maharashtra	Mumbai	Embroidery
		Kalyan	Teracotta and Stonecraft
11	Telangana	Warangal, Hyderabad	Bidri Craft, Metalware, Nirmal Paintings
12	Tamil Nadu	Erode	Banana Leaf Craft
		Madhurai	Jute Craft
13	Pondicherry	Pondicherry	Agarbatti
14	Kerala	Elathur, Kozikode, Kudunagar, Kodungalur	Clay Pottery, Painting, Leaf craft
15	Assam	Guwahati	Bamboo, Embroidery
16	Bihar	Patna	Traditional Painting
17	Chattisgarh	Raipur	Metalcraft
18	Delhi	Matparganj	Ceramics, Terracotta and Clay
19	Haryana	Panipat	Carpet
20	Madhya Pradesh	Bhopal	Bamboo and Stonecraft
21	Punjab	Patiala	Phulkari
22	Tripura	West Tripura	Bamboo
23	West Bengal	Kolkata	Embroidery and Moortikari craft
24	Andhra Pradesh	Vijayawada	Kalamkari, Hand Block Printing
25	Arunachal Pradesh	Kameng, Siang	Pottery, Handloom Textiles, Bamboo Crafts
26	Chandigarh	Chandigarh	Phulkari Embroidery, Pottery
27	Jharkhand	Ranchi	Dhokra, Cane and Bamboo
28	Ladakh	Ladakh	Traditional Paintings, Woodware
29	Manipur	Imphal	Black Pottery, Natural Fiber
30	Meghalaya	Shillong, Garo Hills	Cane and Bamboo, Carpets

Sl.No.	State	Cluster	Crafts Covered
31	Mizoram	Mizoram	Traditional Puan, Bamboo & Cane
32	Nagaland	Kohima, Dimapur	Cane and Bamboo, Woodware
33	Sikkim	Gangtok	Traditional Paintings, Bamboo, Handlooms



INTERNATIONAL SHOWCASE OF NAMDA CRAFT AT AMBIENTE 2023 IN FRANKFURT, GERMANY

HCSSC promoted the languishing craft 'Namda' made by the artisans and weavers trained during the special skilling and upskilling program in the International Trade Fair - Ambiente 2023 in Frankfurt, Germany.

The HCSSC stall garnered attention from distinguished visitors, including His Excellency Parvathaneni Harish, Ambassador of India to the Federal Republic of Germany and Dr. Amit Telang, Consul General of India in Frankfurt, Shri. Rakesh Kumar, Director General EPCH and Shri. Arshad Mir, Chairman HCSSC were among the dignitaries who visited the HCSSC's stall. Their presence added immense value and recognition to the intricate craftsmanship displayed.











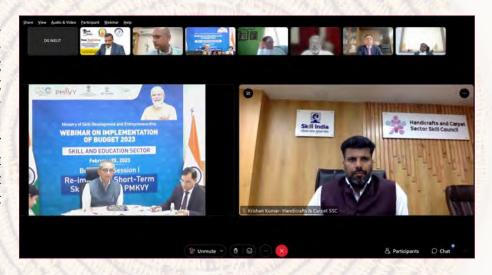
POST-BUDGET WEBINAR ON SKILL DEVELOPMENT AND EDUCATION

Against the backdrop of the Budget announcements, a significant webinar was organized by the Ministry of Skill Development and Entrepreneurship (MSDE) focused on "Skilling and Education" The Handicrafts and Carpet Sector Skill Council (HCSSC) had the honor of being chosen as an expert speaker for this insightful session.

The Council provided valuable insights



and inputs on skilling and upskillingwithinthe Handicrafts and Carpet Sector, contributing to the dialogue surrounding the sector's development in the context of the recent Budget. This engagement further solidifies HCSSC's commitment to fostering skill development and education in alignment with national initiatives.



G20 THIRD DEVELOPMENT WORKING GROUP MEETING

In a remarkable showcase of skill and craftsmanship, women artisans proficient in the dying craft of Namda from Kashmir, trained and upskilled by the Handicrafts and Carpet Sector Skill Council (HCSSC) under the Industry-based Special Project-PMKVY 3.0, took part in an exhibition held during the G20 Third Development Working Group meeting in Goa.







The event provided a platform for these talented artisans to display their expertise, contributing to the rich cultural tapestry of Kashmir's dying craft tradition. The women artisans had the distinct honor of greeting the Hon'ble Chief Minister of Goa, Shri. Pramod Sawant, during this prestigious occasion. This initiative not only underscores the success of skill development programs but also highlights the significance of empowering women artisans and promoting traditional crafts on the global stage.

INAUGURATION OF THE FIRST CONSIGNMENT OF EXPORT OF NAMDA BY HON'BLE MINISTER OF STATE, MSDE SHRI. RAJEEV CHANDRASEKHAR

On Friday, 14th July 2023, the Hon'ble Minister of State for Skill Development and Entrepreneurship, Shri. Rajeev Chandrasekhar, marked a historic moment by inaugurating the first consignment

of Namda products for export to England from Srinagar, India. This significant event reflects a transformative outcome of the Skill India Mission envisioned by Hon'ble Prime Minister Shri Narendra Modi.

In his address during the launch, the Hon'ble MoS highlighted the proud moment for all stakeholders involved, emphasizing the tangible success achieved through the program. The export of Namda products not only represents a commendable feat for the artisans and craftsmen but also contributes to the broader vision of promoting skill development and entrepreneurship on a global scale.





This achievement stands as a testament to the dedication and vision set forth by the leadership, fostering a thriving ecosystem for skill development and trade in alignment with the nation's goals.

LAUNCH OF PM VISHWAKARMA AT INDIA INTERNATIONAL CONVENTION CENTRE (IICC)/YASHOBHOOMI

The Hon'ble Prime Minister inaugurated the launch of the PM Vishwakarma scheme under the Ministry of Micro, Small and Medium Enterprises on the auspicious occasion of Vishwakarma Diwas, on 17th September 2023, at the India International Convention Centre (IICC). He also met the artisans of the council who participated in the exhibition and live demonstartion. As part of this transformative initiative, the Council has developed 11 toolkit booklets and Participant Handbooks spanning across five trades of the PM Vishwakarma Scheme.

Sl. No.	NOS Name	NSQF Level
1.	Traditional Basket Maker	2.5



		The second second
2.	Traditional Mat Weaver	2.5
3.	Traditional Broom Maker	2.5
4.	Coir Weaver	2.5
5.	Traditional Glass Toy Maker	2.5
6.	Traditional Wooden Toy Maker	2.5
7.	Traditional Soft Toy Maker	2.5
8.	Traditional Leather Toy Maker	2.5
9.	Potter (Kumhar) including Ceramics and Terracotta Products Maker	2.5
10.	Traditional Malakar 2.5	
11.	Basic Sculptor and Stone Artist (Moortikar)	2.5



PARTICIPATION IN GURU KA SAMMAN EVENT UNDER PM VISHWAKARMA

The Council participated in the Guru ka Samman event, a significant occasion held at SDI Bhubaneshwar, showcasing the expertise of 15 Gurus across various trades of PM Vishwakarma (PMVK). On the 24th of November 2023, the Gurus of HCSSC were honored and felicitated by the Hon'ble Minister of Skill Development and Entrepreneurship, Shri. Dharmendra Pradhan.

In a captivating display of skill and craftsmanship, the Council also presented live demonstrations by artisans and Gurus, providing a firsthand experience of the trades under PMVK.











MEETING WITH PUM NETHERLANDS

On the 14th of March 2023, a pivotal meeting took place at the HCSSC office with esteemed experts and designers from PUM Netherlands. The purpose of this meeting was to facilitate the Training of Master Trainers (TOMT) workshops for the council. Mr. Puneet Raman and Ms. Hanneke Heydenrijk, a Textile Expert, were present during the meeting.

This collaborative effort marks a significant stride in enhancing trainer's training methodologies and ensuring our trainers stay updated with industry expertise. The exchange of insights and knowledge with PUM Netherlands strengthens council's commitment towards continuous improvement in skill development within the Handicrafts and Carpet sector.



AWARENESS WORKSHOP FOR 74 MGNF'S OF IIM-BANGALORE BY HCSSC

In a proactive initiative, HCSSC hosted an online awareness workshop on the 20th of January 2023 for 74 scholars of the Mahatma Gandhi National Fellowship Program at IIM-Bangalore. These scholars are deployed in the states of Goa, Haryana, Karnataka, Odisha, Tripura, and Uttarakhand.

During the workshop, the Council elucidated the significance of inclusive development within artisans and weaver's clusters in the Handicrafts and Carpet Sector. Additionally, an overview of the Council's activities under the Skill India Mission was presented, aiming to foster a deeper understanding and collaboration in the pursuit of skill development and inclusive growth.





MEETING WITH DEVELOPMENT COMMISSIONER HANDICRAFTS DC(H)

On the 18th of May 2023, a meeting held between Ms. Amrit Raj, Development Commissioner Handicrafts-DC(H), and Shri. Arshad Mir, Chairman HCSSC. The discussion revolved around the future trajectory of skill development training in the Handicrafts and Carpet sector.



COMMENCEMENT OF THE TRAINING PROGRAMS IN THE COLLEGES OF LADAKH

In collaboration with the Technical Education & Skill Development Department and Ladakh Skill

Development Mission, HCSSC is contributing to skill development activities in Ladakh. Two qualifications from HCSSC have been chosen by colleges in Drass and Kargil for implementation at Ladakh University.

A meeting led by Ms. Padma Angmo, IIS, Commissioner/ Secretary, Technical Education & Skill Development Department Ladakh/Mission Director, Ladakh Skill Development Mission, was held on 13th July 2023 to brought together Sector Skill Councils and College principals to discuss the incorporation of skill courses in Ladakh colleges. The Council introduced five standalone National Occupational Standards (NOSs) which were adopted by the local colleges.

The commencement of semester-wise training programs, featuring 90-hour standalone NOSs, is now underway across Ladakh's colleges.





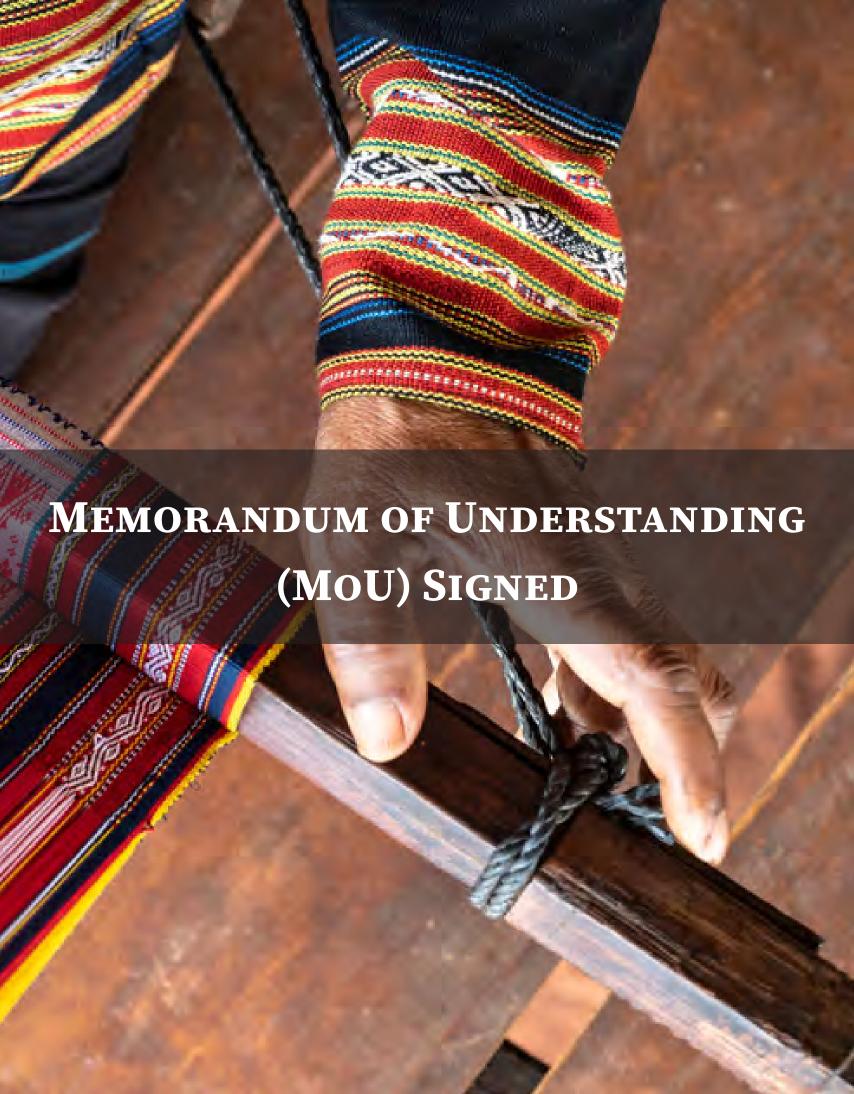


Sl.No.	College	Location	Standalone NOSs (Basic & Advance)
1.	Govt. Degree College	Kargil	Traditional Hand Embroidery
2.	Govt. Degree College	Kargil	Hand Block Printer
3.	Govt. Degree College	Drass	Traditional Hand Embroidery
4.	Govt. Degree College	Nubra	Hand Block Printer
5.	Govt. Degree College	Khaltsi	Hand Block Printer
6.	Govt. Degree College	Zanskar	Traditional Hand Embroidery

CERTIFICATION CEREMONY OF ARTISANS AT NDMC

The pottery artisans of Delhi upskilled under NDMC project of the Council on NSQF aligned qualification were being felicitated on 1st May 2023 by Hon'ble Minister of State for External Affairs and Culture of India Smt. Meenakshi Lekhi and Hon'ble Lt. Governor of Delhi Shri. Vinay Kumar Saxena.





MOU SIGNING WITH ABEL HOUSE

The Council signed the MoU with Abel House to provide forward linkage to the artisans and weavers through E-Commerce platform.





SIGNING OF MOU WITH K.R MANGALAM UNIVERSITY

In a progressive move towards integrating vocational education with general education, HCSSC marked a significant collaboration by signing a Memorandum of Understanding (MoU) with K.R Mangalam University on the 2nd of March 2023.



SIGNING OF MOU WITH SUNRISE UNIVERSITY

HCSSC signed MoU with SunRise University - Alwar to integrate and mainstreaming of vocational education with general education and help students in acquiring various skills to meet the needs of the industries and to improve the quality of education.



MOU SIGNING WITH NIILM UNIVERSITY, KAITHAL, HARYANA

The Council signed MoU with NIILM University to integrate and mainstreaming of vocational education with general education and help the students in acquiring various skills to meet the needs of the industries.



MOU SIGNING WITH PODDAR INTERNATIONAL COLLEGE, JAIPUR

The Council signed MoU with Poddar International College to integrate and mainstreaming of vocational education with general education and help the students in acquiring various skills to meet the needs of the industries.



MOU SIGNING WITH GAIL INDIA PVT. LTD.

The Council signed a Memorandum of Understanding (MoU) with GAIL India Pvt. Ltd to uplift and enhance the skills of artisans and weavers in the Auriya district of Uttar Pradesh. The upskilling program will specifically focus on the qualification of Traditional Hand Embroidery of the Handicrafts and Carpet Sector Skill Council, creating valuable opportunities for the local artisan community.



FINANCIAL LITERACY WORKSHOP FOR ARTISANS AND WEAVERS OF NORTH EAST STATES

In a collaborative effort to empower artisans upskilled under the National Bamboo Mission (NBM) by the Ministry of Agriculture and Farmers Welfare (MoA&FW) in the North Eastern States, the Council hosted a workshop on Financial Literacy. Conducted in association with the National Council for Financial Education (NCFE), promoted by SEBI and RBI, the workshop aimed to enhance the financial acumen of artisans and weavers.

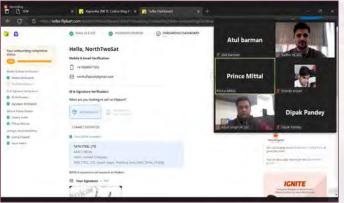
This initiative embodies a commitment to holistic skill development, ensuring artisans to excel not only in their crafts but also possess crucial financial knowledge for a sustainable livelihood.





FLIPKART ORIENTATION WORKSHOP FOR HCSSC TRAINERS

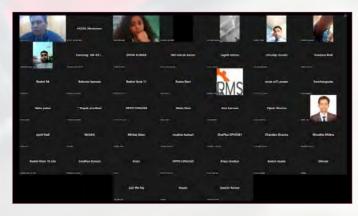
An insightful orientation workshop, conducted by Flipkart and organized by HCSSC, played a pivotal role in training our trainers to effectively onboard artisans and weavers onto the E-Commerce platform. These skilled trainers are now instrumental in equipping trainees with the necessary skills to become self-employed entrepreneurs. The emphasis is on guiding them through the process of registering their products on E-Commerce platforms, creating a bridge between traditional craftsmanship and the digital marketplace. This strategic collaboration ensures that our artisans and weavers not only excel in their crafts but also possess the expertise to leverage digital platforms for sustainable economic empowerment





WORKSHOP ON FORWARD LINKAGE OF ARTISANS THROUGH E-COMMERCE PLATFORM

HCSSC is actively organizing periodic workshops to facilitate the forward linkages of artisans and weavers, promoting their handmade products on the E-commerce platform of ABEL House. A significant webinar took place on the 29th of May 2023, where artisans and weavers from Kashmir and Uttarakhand actively engaged in a session led by Ms. Parul Mahajan and Ms. Vandana Khullar, Co-Founders of Abel House.





This strategic initiative aims to empower artisans by leveraging digital platforms, ensuring their handmade creations reach a wider audience. These collaborative efforts between HCSSC and ABEL House aims to contribute to the economic growth of artisans and weavers, creating sustainable opportunities in this digital era.

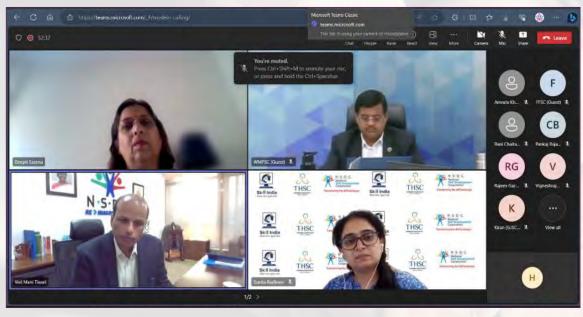
ORIENTATION WORKSHOP FOR ARTISANS AND WEAVERS OF HCSSC BY ABEL HOUSE

The 2nd Orientation Workshop on the E-Commerce platform for Artisans and Weavers was conducted on the 9th of August 2023 by the esteemed designer and expert, Ms. Parul Mahajan from Abel House. Artisans and weavers from various crafts clusters actively participated in this online workshop, gaining valuable insights into the diverse processes of onboarding their products onto the E-Commerce platform.



DIGITAL CONTENT DEVELOPMENT WORKSHOP BY NSDC

A crucial meeting was convened on the 9th of October 2023 for the orientation of Sector Skill Councils' digital content development team, elucidating the methodologies involved in creating digital content. The session, presided over by Shri. Ved Mani Tiwari, CEO & MD NSDC, aimed to provide insights and guidance on effective strategies for developing impactful digital content.



ORIENTATION WORKSHOP FOR STUDENTS OF EKLAVYA MODEL RESIDENTIAL SCHOOLS (EMRS) UNDER MINISTRY OF TRIBAL AFFAIRS

The Council participate in a comprehensive workshop on the 30th of November 2023 for the students of Eklavya Model Residential Schools under the Ministry of Tribal Affairs. Guided by the expertise of the Council's Master Trainer, the workshop aimed to provide orientation to students regarding entrepreneurship opportunities within the Handicrafts and Carpet Sector. This proactive initiative empowers and guide the younger generation towards diverse and promising career paths in the feild of skill development and entrepreneurship.



UTTAR PRADESH GLOBAL INVESTOR SUMMIT

The Council participated in the Uttar Pradesh Global Investor Summit held from 10th to 12th February 2023, organized by the State Government. A representative from the Council also took part in the Skill Development and Entrepreneurship session, organized by the Department of Vocational Education and Skill Development, Uttar Pradesh.



INDIGLOBAL BHARAT SUMMIT 2023 'RISING NORTH EAST'

The Council participated in the two-day mega event - IndiGlobal Bharat Summit 2023 'Rising North-East' in Guwahati, Assam. Hosted by the Assam State Government in collaboration with IndiGlobal Media Network and IIT, Guwahati, the summit served as a platform for the Council to engage in meaningful discussions and collaborations.





WEBINAR ON FOUNDATIONAL SKILLS & LIFELONG LEARNING IN CONTEXT OF FUTURE OF WORK

The Council actively participated in a webinar organized by MSDE and NSDC on foundational skills, lifelong learning, and Recognition of Continuous Learning (RPL/RCL) in the context of the Future of Work. This insightful session provided a platform for the Council to engage in discussions, gaining valuable insights into the evolving landscape of skills and learning patterns.



NATIONAL WORKSHOP ON BAMBOO SECTOR DEVELOPMENT & BAMBOO EXHIBITION

The Council participated in the National Workshop on Bamboo Sector Development and Bamboo exhibition organized by Ministry of Agriculture and Farmers Welfare, Govt. of India through its dedicated booth where the innovative and creative bamboo products were showcased by the artisans and weavers who are being upskilled by HCSSC in the North East states under National Bamboo Mission (NBM)







55TH IHGF DELHI FAIR 2023

HCSSC actively participated in the 55th IHGF Delhi Fair 2023, held from 15th to 19th March 2023 at IEML Greater Noida. With an exclusive booth, the Council showcased its activities under the Skill India Mission. During the fair, NSDC officials Ms. Feba Abraham and Mr. Manish Kumar, GM NSDC, visited the HCSSC stall acknowledging and appreciating the efforts and contributions of the Council in advancing skill development initiatives.





WORKSHOP ON NATIONAL CLASSIFICATION OF OCCUPATION (NCO) CODES

The Council attended a workshop organized by the National Career Service, Ministry of Labour & Employment, focusing on the National Classification of Occupation (NCO) codes. This informative

session delved into integrating NCO codes into the NSQC approved qualifications of the Sector Skill Councils and other Awarding Bodies of NCVET.





FINANCIAL LITERACY WORKSHOP UNDER JANBHAGIDARI EVENT OF MSDE

HCSSC organized a Financial Literacy Workshop for women artisans specializing in Traditional Painting in Delhi. This workshop took place at the District Magistrate office of South East Delhi as part of the Janbhagidari event of the Ministry of Skill Development and Entrepreneurship (MSDE). The session, facilitated by experts from NCFE, focused on orienting women artisans on basic financial management and planning.





INTERACTIVE SESSION WITH PRESIDENT AHWAN

NCVET organized an interactive session with President AHWAN, Ms. Abhi Bhagat, and HCSSC. The purpose of the session was to discuss the implementation of skilling and upskilling programs

focusing on the NSQF-aligned qualifications of the Handicrafts and Carpet Sector.



CHINTAN SHIVIR ORGANIZED BY MSDE

The Ministry of Skill Development and Entrepreneurship organized a Chintan Shivir on 17th July 2023, focusing on enhancing the engagement of youth in the Apprenticeship program. Training Partners and Industry members of HCSSC actively participated in this thought-provoking session. The event aimed to strategize and brainstorm innovative approaches to further involve and empower the youth through effective apprenticeship programs under MSDE.





WORKSHOP CONDUCTED BY MSDE ON AGILE AND RESPONSIVE SKILL ECOSYSTEM: THE ROLE OF SECTOR SKILL COUNCILS

A workshop on "Agile and Responsive Skill Ecosystem: The Role of Sector Skill Councils" took place on 24th June 2023 at Kaushal Bhawan. The event aimed to foster dialogue, collaboration, and knowledge exchange among key stakeholders in the skill ecosystem. The workshop emphasized the crucial role of Sector Skill Councils in creating an agile and responsive skill ecosystem.



AKHIL BHARATIYA SHIKSHA SAMAGAM COINCIDING WITH THE 3RD ANNIVERSARY OF NEP 2020 AT NEW ITPO COMPLEX MANDAPAM

Akhil Bharatiya Shiksha Samagam, commemorating the 3rd Anniversary of the New Education Policy 2020, took place on 29th July 2023 at the New ITPO Complex Mandapam. The event facilitated a meaningful dialogue on NEP 2020, involving prominent stakeholders from the Skill Development and Education fields. This gathering underscored the importance of collaborative discussions to ensure the effective implementation and evolution of policies that shape the future of education and skill development.



EXHIBITION OF TRADITIONAL CRAFTS OF HIMACHAL PRADESH BY HPKVN

Himachal Pradesh Kaushal Vikas Nigam (HPKVN) organized a fair cum exhibition to showcase the traditional and heritage crafts of Himachal Pradesh on 7th and 8th August 2023. Artisans and weavers of the Council actively participated in this two-day event, displaying the vibrant crafts of Himachal. The Hon'ble Chief Minister of Himachal Pradesh, Shri. Sukhvinder Singh Sukhu, visited the HCSSC stall during the fair, interacted with the artisans and appreciated the rich cultural heritage reflected in their craftsmanship.





TECHNOLOGY & BHARATIYA BHASHA SUMMIT

The Council participated in the Technology and Bharatiya Bhasha Summit held on 30th and 1st October 2023 at Dr. Ambedkar International Centre, Janpath, Delhi. The Summit served as a valuable platform for meaningful discussions and collaborations at the intersection of technology and Indian languages.





SWACHATA HI SEVA CAMPAIGN

The Council participated and conducted the Swachata hi Seva campaign, involving all its stakeholders, including empaneled Centers of Excellence and Training Centers PAN India. Artisans, weavers, officials of COEs, TPs, and HCSSC staff collectively engaged in a cleanliness drive in and around their respective office/cluster premises.









NATIONAL WORKSHOP/MANTHAN SHIVIR ON PM-JANMAN

The Council participated in the Manthan Shivir on finalization of detailed action plan for implementation of the PM-JANMAN under Ministry of Tribal Affairs. Hon'ble Minister MoTA Shri Arjun Munda inaugurated the event.

This participation exemplifies HCSSC's commitment to contributing in initiatives that focuses on the upliftment and empowerment of tribal communities through skill development programs. The Manthan Shivir served as a collaborative platform for shaping a comprehensive action plan for effective implementation.



WORKSHOP ON IMPLEMENTATION OF SKILLING COMPONENT UNDER PM VISHWAKARMA

HCSSC participated in a day-long workshop held on 27th October 2023 at Kaushal Bhawan, focused on the implementation of the skilling component under PM Vishwakarma. The workshop served as a collaborative platform to discuss and strategize the effective execution of skilling initiatives under the PM Vishwakarma scheme.



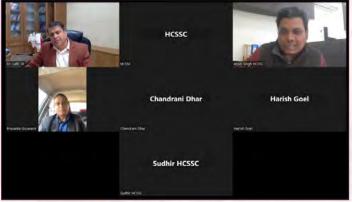
MEETING WITH NULM-DELHI TO UPSKILL TIHAR JAIL INMATES

The Council has proposed to upskill the Tihar jail inmates of Delhi on the qualifications developed by HCSSC for a better livelihood of the jail inmates post their release. An online meeting in this regard was held under the chairpersonship of State Mission Director, DAY-NULM, Delhi, Dr. Monica Priyadarshini, IAS.



MEETING WITH IIE-MSDE FOR UPSKILLING PROGRAMS IN ASSAM

HCSSC conducted a meeting with the Indian Institute of Entrepreneurship (IIE) for the forward linkage of artisans and weavers through IIE's entrepreneurship and marketing platform in the state of Assam under the guidance of Ms. G. Madhumita Das - JS & FA, MSDE.





MEETING WITH CSIR

The Council organized a meeting with the Council of Scientific & Industrial Research (CSIR), Ministry of Science and Technology, Government of India, which has launched the CSIR Integrated Skill Initiative Scheme to introduce the qualifications of HCSSC in the institutes/centers of CSIR.



MEETING WITH SULM, DELHI, AND OFFICE OF THE DG (PRISONS), DELHI ON SKILLING PROJECT IN DELHI JAILS

The Council has proposed to upskill the Tihar jail inmates of Delhi on the qualifications developed by HCSSC for a better livelihood for the jail inmates post their release. An online meeting in this regard was held under the chairpersonship of Sanjay Baniwal, Director General, Delhi Prison.





MEETING WITH GOVERNMENT COLLEGE OF ENGINEERING AND LEATHER TECHNOLOGY (KOLKATA, WEST BENGAL)

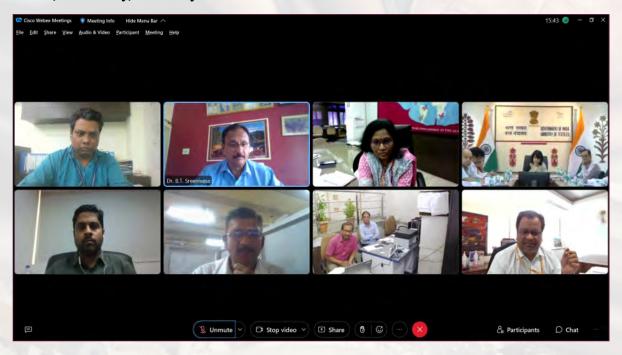
A meeting with the Government College of Engineering and Leather Technology-Kolkata, West Bengal was held to introduce the NSQF aligned qualifications of Handicrafts in the subsector of Leather craft as per NEP 2020. Mr. Arijit Chakraborty (Superintendent) and HCSSC officials were present during the meeting.





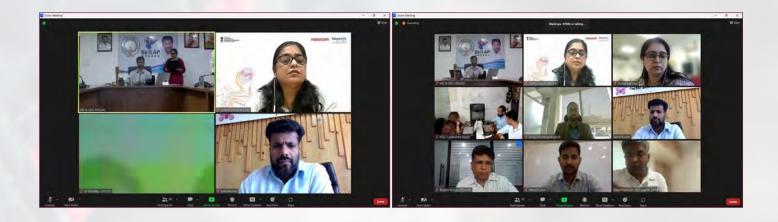
MEETING OF THE EMPOWERED COMMITTEE UNDER SAMARTH SCHEME OF MINISTRY OF TEXTILES

As a member of the Empower Committee under the SAMARTH scheme of the Ministry of Textiles, HCSSC participated in the meeting held on 27th April 2023. The meeting was chaired by Smt. Rachna Shah, Secretary, Ministry of Textiles.



MEETING WITH ANDHRA PRADESH STATE SKILL DEVELOPMENT CORPORATION (APSSDC)

A meeting was held with MD APSSDC Dr. Vinod Kumar V, IAS, to discuss the scope of collaboration with APSSDC and the way forward for the Handicrafts and Carpet Sector in the state of Andhra Pradesh. Mr. Krishan Kumar informed about the importance of promoting the Handicrafts of Andhra Pradesh through various skilling, reskilling, and upskilling programs in the crafts clusters.



STAKEHOLDERS MEETING OF HCSSC BY NCVET ON NEW QUALIFICATIONS

The Council has submitted 2 new qualifications and 7 standalone NOSs for NSQF alignment and NSQC approval in the next NSQC meeting scheduled for 23rd June 2023. In this context, a stakeholders meeting was conducted by the National Council for Vocational Education and Training (NCVET) on 17th May 2023. Industry members from Candle making, Leaf craft sectors, and the Department of Higher Education Ladakh, including the associated artisans and weavers, attended the meeting to provide feedback and suggestions on the developed qualifications.



INTEGRATION OF VOCATIONAL EDUCATION RELATED TO HERITAGE & TRADITIONAL SKILLS IN JAMMU & KASHMIR

A meeting was organized by NCVET on 17th May 2023 on the integration of Vocational Education related to Heritage and Traditional skills in Jammu & Kashmir with the officials of the Handicrafts department of Kashmir and HCSSC. NCVET officials oriented the officials of the Handicrafts department of Kashmir on the importance of Skilling & Upskilling programs on NSQF aligned courses.



30TH NSQC MEETING OF NCVET

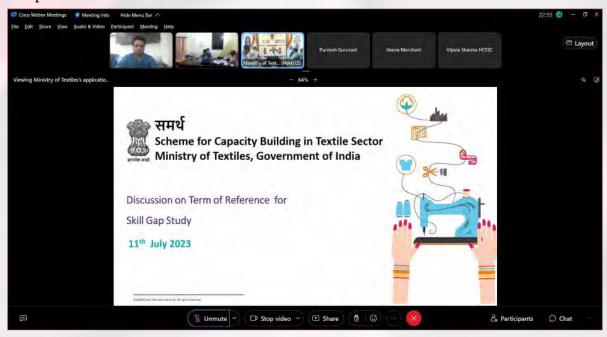
The 30th NSQC Meeting was held on 23rd June 2023, where two (02) new qualifications and 14 revised qualifications of HCSSC were presented before the Committee and approved:

- 1) Handcrafted Candle Maker
- 2) Leaf Utility Products Artisan



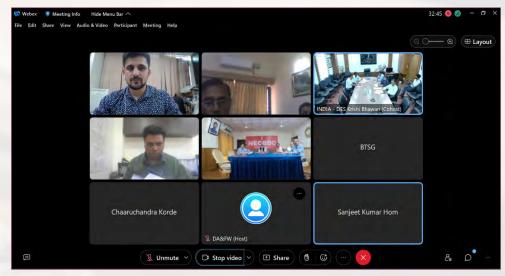
MEETING CHAIRED BY JOINT SECRETARY (SAMARTH) TO FORMULATE TOR FOR SKILL GAP STUDY CONDUCTED BY MINISTRY OF TEXTILES

On 11th July 2023, a meeting was convened to discuss the Terms of Reference (TOR) for the Skill Gap Study conducted by the Ministry of Textiles. The study aims to analyze the deficiency and demand for skilled manpower in the Textile Sector.



REVIEW MEETING OF NATIONAL LEVEL AGENCY (NLA) UNDER NATIONAL BAMBOO MISSION

In a comprehensive review meeting with the Special Secretary of the Ministry of Agriculture, National Bamboo Mission, the Council assessed the progress of its upskilling programs in the North Eastern States. Notably, a total of 1500 artisans and weavers have been successfully trained across the states of Assam, Meghalaya, Tripura, Arunachal Pradesh, and Manipur.



LAUNCH OF TOMT PROGRAM AT VARIOUS LOCATIONS ON PM VISHWAKARMA TRADE OF HANDICRAFTS SECTOR

The Council marked a significant milestone with the launch of the Training of Master Trainers (TOMT) and Training of Master Assessors (TOMA) programs at NIESBUD, Noida, and IIE Guwahati. Focused on the trades of PM Vishwakarma, a total of 45 trainers and assessors were certified, reinforcing the commitment to excellence in skill development in the Handicrafts sector.





COLLABORATION AND PARTNERSHIPS WITH SECTOR SKILL COUNCILS UNDER NUA ODISHA

The Council actively engaged in a collaborative workshop focused on partnerships with Sector Skill Councils (SSCs) under Nutana Unnata Abhilasha (NUA) Odisha. Held in Bhubaneshwar on 23rd November 2023, the workshop, chaired by Ms. Usha Padhee, Principal Secretary Skill Development & Technical Education Department, Government of Odisha, facilitated discussions and strategic collaborations aimed at advancing skill development initiatives in the region.



STRENGTHENING HANDICRAFTS AND CARPET SECTOR THROUGH INDUSTRY MEETINGS

HCSSC conducted a series of online meetings with industry members. Throughout the year, these meetings brought together stakeholders from various states, including Uttar Pradesh, Tamil Nadu, West Bengal, Jharkhand, Karnataka, and New Delhi. The discussions covered vital topics such as demand aggregation, NAPS, LMIS, innovation in crafts, and industry-based training programs.

The collaborative efforts were evident in the total number of industry meets held:

January to March: 10 industry meets April to June: 12 industry meets July to September: 12 industry meets October to December: 9 industry meets



CENTRE OF EXCELLENCE (COE) RECOGNISED

HCSSC Recognized 12 Centre of Excellence (COE) to provide value addition in skill development programs of the handicrafts and carpet sector. The recognized COEs provide training facilities and expert trainers to help artisans and weavers gain the necessary skills and knowledge to excel in their respective fields.







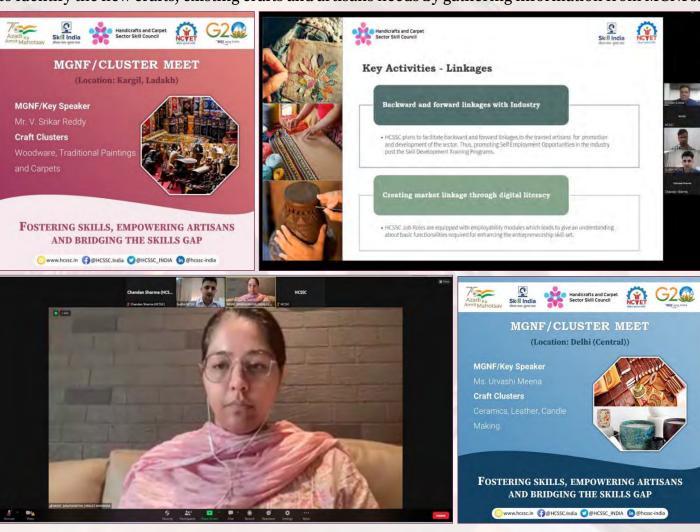


Sl.No.	Name of Centre of Excellence	Location
1.	Srinagar Carpet Training and Marketing Centre Pvt. Ltd	Srinagar
2.	Cane Concepts	Nagaland
3.	Madhya Pradesh State Open School Education Board (MPSOSEB)	Madhya Pradesh
4.	North Eastern Handicrafts & Handlooms Development Corporation Ltd (NEHHDCL)	Guwahati
5.	Centre for the Development of Glass Industry (CDGI)	Firozabad
6.	Heirloom Naga	Nagaland

Sl.No.	Name of Centre of Excellence	Location
7.	IICT Srinagar-Indian Institute of Carpet Technology	Srinagar
8.	Craft Development Institute, Srinagar	Srinagar
9.	Fragrance & Flavour Development Centre (FFDC)	Kannauj
10.	Maati Srijan	Delhi
11.	Poddar Sansthan	Jaipur
12.	Patiala Handicraft Workshop Cooperative Industrial Society Ltd.	Patiala

EXPANDING COUNCIL'S REACH IN RURAL CLUSTERS THROUGH MGNF MEETINGS

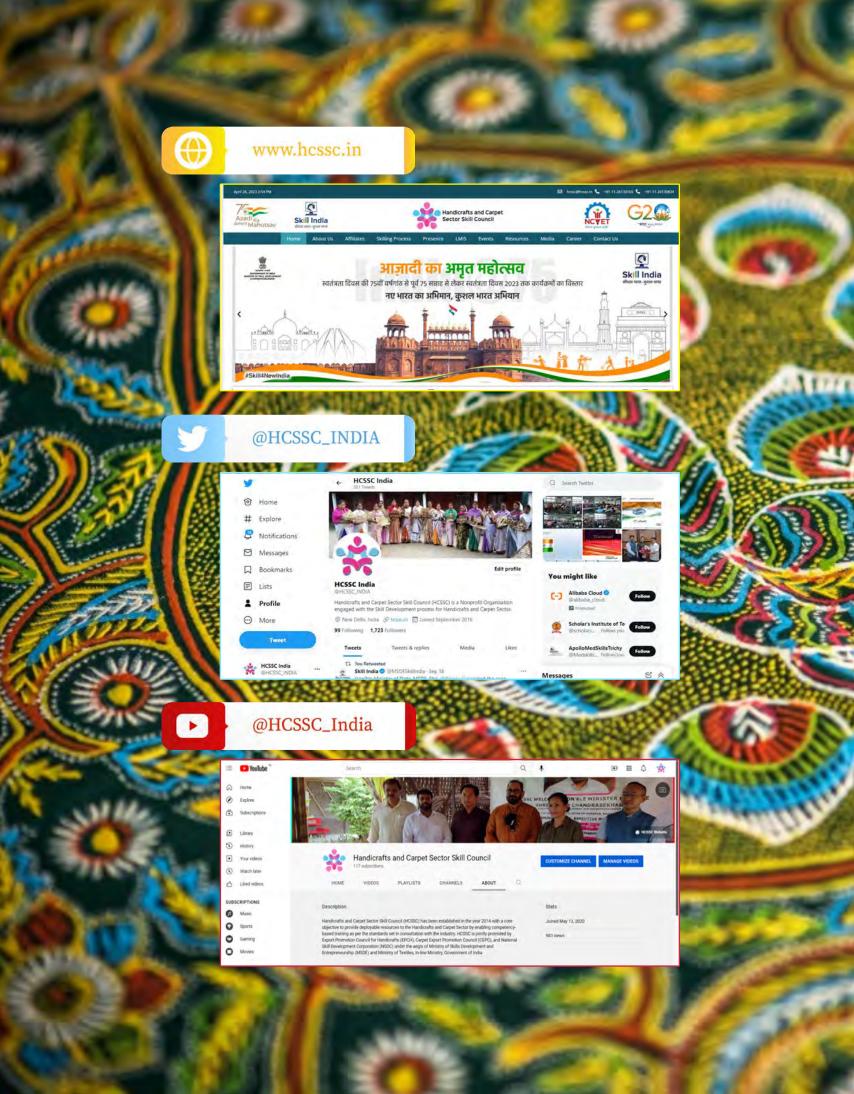
The Council is in the process of conducting periodical meetings with Mahatma Gandhi National Fellows-MGNFs and Artisans to expand its reach in the untapped rural clusters across the country to identify the new crafts, existing crafts and artisans needs by gathering information from MGNFs.

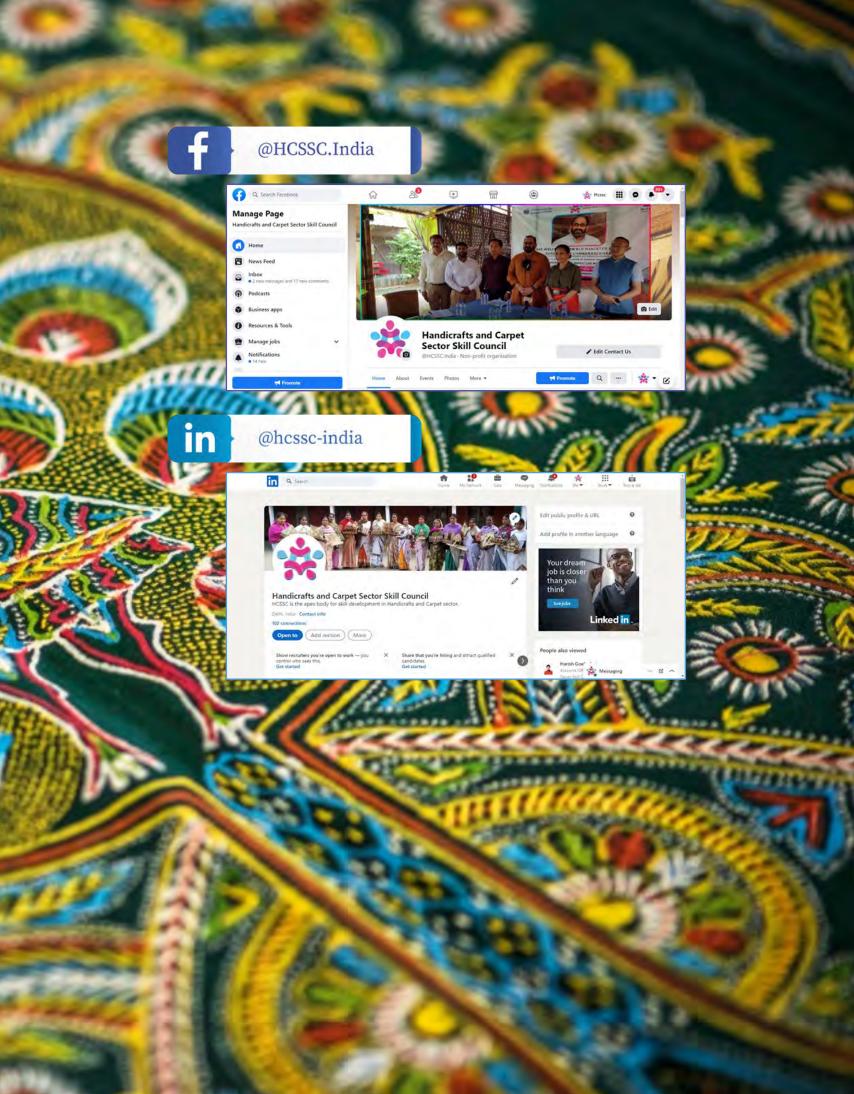


GLIMPSE OF SKILLING AND UPSKILLING PROGRAMS OF HCSSC















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