



कौशल विकास और उद्यमशीलता मंत्रालय  
MINISTRY OF SKILL DEVELOPMENT & ENTREPRENEURSHIP  
GOVERNMENT OF INDIA

सत्यमेव जयते



Handicrafts and Carpet  
Sector Skill Council



Skill India  
कौशल भारत - कुशल भारत



## ABOUT HCSSC

Handicrafts and Carpet Sector Skill Council (HCSSC) has been established with a core objective to provide deployable resources to the Handicrafts and Carpet Sector. HCSSC is a recognised awarding body of the National Council for Vocational Education and Training (NCVET), under the aegis of the Ministry of Skill Development and Entrepreneurship (MSDE) and Ministry of Textiles, In-line Ministry of HCSSC, Governments of India.



**Skilling**

## KEY ROLES OF HCSSC:

- Developing Qualification to support effective training delivery.
- Facilitating and conducting training programmes for skill development in the Handicrafts and Carpet Sector.
- Understanding and meeting industry requirements through tailored training programs.
- Carrying out skills gap analyses to identify workforce needs.
- Promoting skilling, reskilling and upskilling to equip both new and existing artisans and weavers with relevant skillset.



**UpSkilling**

## OVERVIEW OF HANDICRAFTS AND CARPET

The handicrafts and carpet sector is highly labour-intensive, providing employment, especially to the women in rural and marginalised areas. This sector preserves traditional heritage while fulfilling international demand. Despite challenges from mass-produced goods, they remain vibrant due to the uniqueness and quality of their products. Both industries play a crucial role in supporting local livelihoods and the national economy.



**ReSkilling**



## OBJECTIVES OF HCSSC

To enhance the knowledge and skills of artisans and weavers for their overall well-being and professional development.

To provide the industry with a pool of skilled artisans and weavers, thereby supporting growth and enhancing export.

To strengthen the skilling ecosystem within the handicrafts and carpet sector.

To increase awareness and appreciation of handicrafts at both national and international levels.

## TRAINING FRAMEWORK

### Comprehensive Training for Industry Excellence

HCSSC provides structured training across five key areas:

#### 1. Training of Master Trainers (ToMT)

- Trains experienced domain experts to lead Training of Trainers (ToT) programmes.

#### 2. Training of Master Assessors (ToMA)

- Trains skilled industry experts to conduct Training of Assessors (ToA) programmes.

### **3. Training of Trainers (ToT)**

- Skill enhancement for trainers
- Focus on pedagogy and industry alignment

### **4. Training of Assessors (ToA)**

- Builds capacity for fair and standardised assessment

### **5. Training of Trainees**

- Fresh training and Recognition of Prior Learning (RPL)
- Delivered by affiliated partners for various crafts

## **QUALIFICATION PACK (QP)**

A QP is a formal document defining job-specific skills, knowledge, and performance criteria. It consists of related NOS and is mapped to the **National Skills Qualifications Framework (NSQF)**.

### **KEY FEATURES:**

- Tailored to specific job roles
- Competency-based and outcome-oriented
- Used for all kinds of training such as STT and RPL
- Credit Framework as per the New Education Policy (NEP 2020) in accordance with the NCVET guidelines
- International alignment of the qualification with NCO code



## CRAFT SECTORS COVERED:



- Agarbatti
- Bamboo
- Candle
- Carpet
- Ceramics
- Crochet
- Fashion Jewellery
- Glassware
- Handcrafted Textiles
- Jute
- Leather
- Leaf Craft
- Metalware
- Natural Fibre
- Painting
- Papier Mâché
- Stonecraft
- Toy
- Woodware
- Miscellaneous

## ROLES OF TRAINER & ASSESSOR

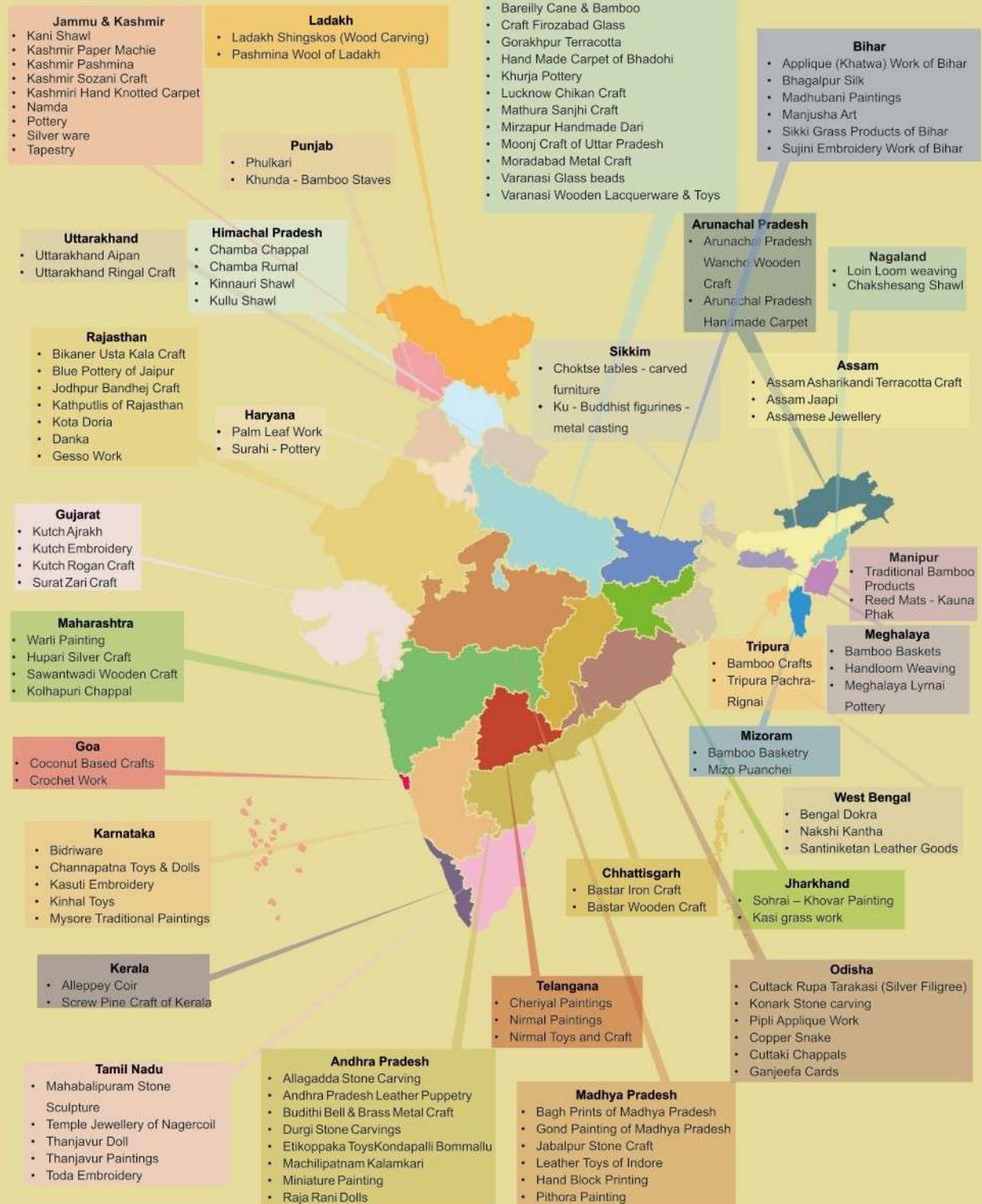
### Ensuring Quality in Skill Development

- **Master Trainer:** Trains and mentors' other trainers
- **Master Assessor:** Oversees assessments and maintains quality
- **Trainer:** Delivers craft-specific practical and theoretical training
- **Assessor:** Evaluates candidates as per NOSs

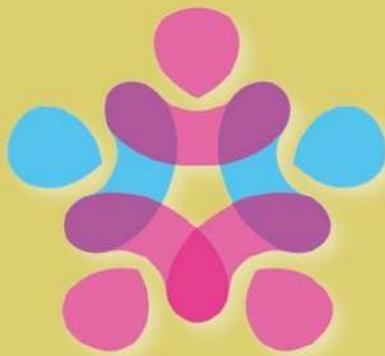
# BENEFITS FOR THE INDUSTRY

- **Industry-Based Training:** Upskill artisans and weavers with practical, competency-based training tailored to industry needs, making them more competitive in both national and international markets.
- **Innovation in Handicrafts:** Access to the latest design techniques and integration to enhance product quality and meet global standards.
- **Export Readiness:** Improve design, quality and packaging of the products to boost exports.
- **Certification & Recognition:** Get recognised through standardised certification and assessment mechanisms, increasing credibility and market access.
- **Inclusive Growth:** HCSSC works with all Stakeholders Government, Industry Experts, Educational Institutes, Training Partners, Centres of Excellence and Expert Artisans to ensure the holistic development of the sector.
- **Sustainability & Heritage Preservation:** Partner with a sector that balances cultural preservation with modern market needs, ensuring long-term industry resilience.
- **Quality Assurance:** Strengthened assessment and certification mechanisms ensure consistency, reliability, and trust in the workforce.

# HANDICRAFTS IN INDIA



(Source: [www.handicrafts.nic.in](http://www.handicrafts.nic.in))



## PROMOTED BY



वस्त्र मंत्रालय  
MINISTRY OF  
TEXTILES

सरकारी जरूरी



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